



Kensington College of Business

Freedom Of Speech Policy

Scope

The Freedom of Speech Policy covers the delivery of academic programmes within Kensington College of Business. It should be noted that separate policies cover the management of events (focussing on outside speakers) and the government's *PREVENT* strategy. These policies may overlap in terms of freedom of speech.

Purpose

Kensington College of Business recognises that an academic community of staff and students should have the freedom to challenge prevailing orthodoxies, query the position and views of others, and put forward ideas which may sometimes be perceived as radical in their formulation. However, the College is mindful of legal requirements. Primarily, these are contained within the following:

- Education Act 1986 - Requirement of Codes of Practice
- Equality Act 2010 - Elimination of, inter alia, discrimination, harassment.
- Public Order Acts 1986 - Breach of the Peace, Violent conduct.
- Counter Terrorism and Security Act 2015.

Staff have been familiarised with the key provisions of the above legislation. If a member of the academic community alleges that there has been a breach of these duties, they should follow the Kensington College Business complaints procedure.

Next Review Date: July 2019
Reviewed By: Academic Board